



HATE MAGNIFIED

Communities in Crisis

Codebook
January 2019



Codebook

TYPE OF INCIDENT

Hate incident

A bias-motivated incident committed, in whole or in part, because of actual or perceived race, color, religion, national origin, gender, sexual orientation, gender identity, disability, and/or ethnicity. Hate incidents may or may not constitute a crime.

Discrimination

Different treatment for similarly situated parties, especially when no legitimate reason appears to exist. (Cornell Law School)

Other

An incident in which an individual affects another individual in an unwanted way and the action is not motivated by hate or discrimination.

ACTION IN INCIDENT

Property Damage

Incidents in which a location was affected through physical damage to the property which involved images or symbols that relate to hate.

Incidents in which a location was affected by graffiti that exhibited hateful language.

Incidents in which a part of the property has been destroyed in some way.

Incidents in which a location was affected through physical damage to the property, which involved something being thrown or left as a symbol.

Left Symbol (Under Property Damage)

Incidents in which a location was affected through something being left as a symbol.

Abusive Language (Spoken)

Incidents in which an individual insults another individuals with derogatory names. Include general slurs (idiot, stupid, etc) as well as specific slurs that speak to motivation (N-word, slut, etc.).

Incidents in which an individual verbally threatens the life of an individual or an individual's family due to hatred of that individual for a bias motivated reason.

Incidents in which an individual threatens physical violence of another individual or their family or friends.

Incidents in which an individual tells another individual that they do not belong in America.

ACTION IN INCIDENT (CONTINUED)

Abusive language (Written)

Incidents in which an individual threatened another individual or an entity on a public online space.

Incidents in which an individual threatened another individual or an entity through private messaging through text message or email.

Incidents in which an individual threatened another individual or an entity through a written and delivered note.

Death

Incidents in which an individual was killed as result of a bias hatred.

Physical Sexual harm

(can also distinguish here from hate versus violence against women)

Incidents in which an individual was touched when they did not want to be touched and touched with or without their knowledge. The incident includes any part of the body, not just private areas. Ex: butt was grabbed, person pressed up against me in subway.

Incident in which an individual is forced or manipulated into intercourse of any kind without their consent.

Sexual Intimidation

Incidents in which an individual has a photo taken of them without their express permission and/or the photo was shared to others without express permission.

Incidents in which an individual is followed physically or online, which makes the individual feel uncomfortable. Stalking/following can have multiple motivations (ie. Due to infatuation or due to desire to harm the individual).

ACTION IN INCIDENT (CONTINUED)

Sexual Intimidation (continued)

Incident in which an individual makes a gesture or performs an action, which is sexual in reference and in the presence of others who are uncomfortable by the action.

Incident in which an individual makes a comment to another individual, which calls out their appearance and implies sexual advancement.

Intimidation

Incident in which an individual threatens another individual by physical presence. Ex: Standing over someone or blocking an entrance.

Incident in which an individual threatens another individual by attempting to attack them, but not succeeding.

Incident in which an individual feels continually threatened by another individual in a variety of ways.

Incident in which an individual blackmails another individual through written or verbal communication.

Stolen Property

Incident in which an individual's items are stolen. This is generally in conjunction with vandalism and/or graffiti that proves a bias motivation.

Incident in which an individual attempted to steal items, but were unsuccessful.

Physical Harm

Incident in which an individual is attacked with a hand-held object.

Incident in which an individual is attacked with a flying object.

ACTION IN INCIDENT (CONTINUED)

Self-Harm

Individual harms or kills themselves as a result of a hate incident.

Refusal of Rights or Equal Opportunity

Incident in which a person sought services, products, or resources and was refused business, services, or resources based on a bias against them.

Incident in which a person or an entity was denied a right based on a bias against them.

Incident in which a person was fired, demoted, or affected in their job as a result of an employer's bias against them.

False Promises/Tricks

Incident in which an individual is promised citizenship in a scam to take their money.

Incident in which an individual is offered something in career, life, or school that is desirable but is forced to do something or lured into a trap.

Use of Immigration Status

Incident in which an individual's immigration status is threatened.

Isolation

Incident in which an individual is purposefully isolated from family, friends, or community.

Emotions/Feelings

Individual voiced in description how they felt before, during, or after the incident took place.

Coded as: Anger/Frustration; Discomfort; Disgust; Shock; Resentment; Offended; Grief/Sadness; Strong; Confusion; Shame; Fear; Alienation

INVOCATIONS OF GROUPS, PEOPLE, POLICIES, OR RHETORIC

Invoke the name of Trump, MAGA, build that wall, etc.

Incident in which Trump’s name or any of his common phrasings associated with his administration or his election is used during a hate incident or in order to threaten an individual based on bias motivation.

Invoke the name of Hate Group

Incident in which an individual invokes the name of a white supremacist hate group, uses a name or symbol, or is found to be a member of a hate group in order to threaten, intimidate, or offend a person and/or is based on bias.

Other hate groups

Incident in which an individual invokes the name of a hate group (not white supremacy or alt-right related), uses a name or symbol, or is found to be a member of a hate group in order to threaten, intimidate, or offend a person and/or is based on bias.

LONG-TERM ACTIONS TAKEN BY VICTIM AND/OR COMMUNITY

Restorative Justice

Incident in which the offender reconciles their action by working with community or the offended members and learns more about their bias.

Clean-Up After Incident

Incident in which community or friends and family support victim through helping to clean-up after an incident has occurred.

Fundraising

Incident in which community or friends and family support victim through raising funds for clean-up, medical bills, or other results of the incident.

IMMEDIATE ACTIONS TAKEN BY THE VICTIM

| | |
|--|---|
| Returned physical or verbal contact | Individual defended themselves by striking back or verbally attacking the assailant. |
| Displayed emotional response (cried) | Individual cried, screamed, had a panic attack, or showed another emotional response. |
| Ran away | Individual ran away from the assailant |
| Walked away without making contact | Individual did not make contact and walked away. |
| Called police | Individual called police or other security for the property. |
| Called Caregiver or support | Individual called a parent, friend, teacher, religious mentor, or other for support. |
| Called administrative official/business owner, etc. | Individual called a business owner or corporation for a response or reached out to leadership of the property for a response. |

HOW VICTIM STATES IT WAS HATE MOTIVATED

Detail in the description that helps to indicate that the incident was bias motivated.

| | |
|---|--|
| Language/imagery/ statement | Incident included language, imagery, or a statement that has clear bias before, during, or after. |
| Feelings, instincts, perception | Individual felt or perceived that the incident was bias motivated. |
| After revealing information | Incident occurred after the individual identified personal information about themselves. |
| Police confirmed incident was a hate crime | Incident was confirmed a hate crime by law enforcement officials. |
| Other legal designation | Incident was confirmed a hate incident by another legal designation. |
| Advocacy Group/CBO designation* Should be selected if the entry came from a partner organization | Incident was confirmed a hate incident by an advocacy group or community, despite possible disagreement by law enforcement or by courts. |
| | Legal advocacy. |
| | Support/validation/crisis counseling. |
| Incident occurred on or near a holiday, event | Incident occurred on or near a holiday or event that is associated with a group affected. Ex: Mosque received bomb threat after hosting a collaboration event between Muslims and Christians. |
| Incident occurred on or near a location or gathering place | Incident occurred on or near a location or gathering place. Ex: Mosque received a bomb threat with no explicit bias, but is presumed to be due to the fact that it is a religious institution. |

NUMBER OF HATE INCIDENTS EXPERIENCED BY INDIVIDUAL

Series from same person/ entity

Individual recorded a series of incidents in which the same offender committed incidents against them.

Series of incidents from different people/entities

Individual recorded a series of incidents in which different offenders have committed incidents against them.

NUMBER OF HATE INCIDENTS AGGRESSOR COMMITTED

Offender was involved or committed multiple hate incidents

Multiple incidents occurred from the same offender with different or the same individual(s) affected.

EVIDENCE OF OUTCOME/ LONGER-TERM EFFECTS

Performance at work or school

Individual reported that they lost their job, were demoted, had poor grades or school performance, or stopped attending work or school altogether after the incident occurred.

Emotional/physical health

Individual reported that they sought therapy, a doctor, or had long-term mental or physical health effects after the incident occurred.

Level of participation in public/community life

Individual reported they stopped seeing family or friends, stopped going to church, reduced or stopped their online presence after the incident occurred.

Change in behavior to prevent incidents

Individual reported they changed or thought about changing their dress, their commute, their living arrangement, or their lifestyle or they censored themselves after the incident occurred.

DEFINITIONS NOT COVERED IN CODEBOOK

Convenience Sample:

Convenience sampling is a type of nonprobability sampling in which people are sampled simply because they are 'convenient' sources of data for researchers.

Encyclopedia of Survey Research Methods, Sage Publications

Alt-Right:

The Alternative Right, commonly known as the "alt-right," is a set of far-right ideologies, groups and individuals whose core belief is that "white identity" is under attack by multicultural forces using "political correctness" and "social justice" to undermine white people and "their" civilization.

Southern Poverty Law Center

Hate Group:

An organization that – based on its official statements or principles, the statements of its leaders, or its activities – has beliefs or practices that attack or malign an entire class of people, typically for their immutable characteristics.

Southern Poverty Law Center



The Leadership
Conference
Education Fund

1620 L Street, NW
Suite 1100
Washington, D.C.
20036

202.466.3434 voice
202.466.3435 fax
www.leadershipconferenceeducationfund.org